

PLAINEDGE BOARD OF EDUCATION
Regular Business Meeting
Tuesday, February 25, 2014
Board Room
8:00 PM

Meeting Called to Order by President

I. Pledge of Allegiance

II. Public “Continued Hearings” – Extending the Veterans Exemption to Gold Star Parents

- a. State regulations require us to present this exemption at this meeting.
- b. This hearing is for informational purposes only.

III. Public “Continued Hearings” – Extending Veterans Exemption to Cooperative Apartments

- c. State regulations require us to present this exemption at this meeting.
- d. This hearing is for informational purposes only.

IV. Approval of Minutes

- a) Public Work Session January 14, 2014
- b) Regular Business Meeting January 16, 2014

V. Approval of Treasurer’s Report and Warrant Report 37-43

VI. Superintendent’s Remarks

VII. Opportunities for Board of Education Members

VIII. Fine & Performing Arts Budget – Presentation by S. Hoffman

IX. Curriculum and Instruction Budget - Presentation by T. Winch

X. Update on National Advocacy Institute Conference – C. Flanagan

XI. Communications

Question & Answer Period (On Agenda)

- a) All questions are directed to the Board of Education President
- b) Each speaker is limited to two minutes in total
- c) Each speaker is expected to use the microphone and clearly state their name.

XII. New Business

1. Personnel Action Report

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers and leaves of absence as detailed in the Professional Personnel Action Report.

2. Co-Curricular and Coaching Appointments – 2013-2014

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED that the Plainedge Board of Education approves the following co-curricular and coaching appointments for the 2013-2014 school year with compensation as provided in the collective bargaining agreement with the Plainedge Federation of Teachers.

3. Recommendations of the Committee on Preschool Special Education and Recommendations of the Committee on Special Education

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education accepts the recommendations of the Committee on Preschool Special Education and Committee on Special Education as to classification, evaluation, and education program as contained in the identified cases on file in the Office of Special Education, presented to the Board of Education by Mr. Philip Molnar, Chairperson of the Committee on Preschool Special Education and Committee on Special Education.

4. Disposal of Obsolete Textbooks

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the disposal of Obsolete textbooks.

5. Preferred Events

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approve the agreement between Preferred Events and the Plainedge UFSD for the Scholastic Award dinner & ceremony on June 4, 2014.

6. Sebastiano's Caterers

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the agreement between Sebastiano's Caterers and the Plainedge UFSD for the Scholastic award dinner & ceremony on June 4, 2014.

7. Donation to John H. West School

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Board of Education approves the donation of 10 air conditioners to the John H. West school from the John. H. West PTA for the 2013-2014 school year.

8. Donation to Plainedge Middle School

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the donation to the Plainedge Middle School from Exxon Mobil in the amount of \$500 for the 2013-2014 school year.

9. Health and Welfare Service Agreements

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Amityville Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Bay Shore Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Bellmore-Merrick Central High School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Bethpage Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Brookhaven-Comsewogue Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Copiague Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and East Meadow Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Farmingdale Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Freeport Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Island Trees Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Jericho Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Levittown Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Lindenhurst Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Massapequa Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Massapequa Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and North Bellmore Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and North Merrick Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Seaford Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Syosset Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Uniondale Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and Wantagh Union Free School District for the 2013-2014 school year.

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and West Islip Union Free School District for the 2013-2014 school year.

10. Springbrook

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Board of Education approves the Agreement between Plainedge Public Schools and Springbrook for tuition for February 18, 2014 – June 30, 2014.

11. **Patient Protection & Affordable Care Act Resolutions**

a. **Ongoing Employees**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

WHEREAS, the Patient Protection and Affordable Care Act requires the Plainedge Public School District to determine full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

WHEREAS, eligibility must be determined prior to the start of the health plan year in 2015; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

WHEREAS, the Plainedge Public School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

WHEREAS, the Plainedge Public School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP); and

WHEREAS, the Plainedge Public School District's health plan year is a calendar year which runs from January 1st, 2015 to December 31st, 2015; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of 12 months to be measured from November 1, 2013 to October 31, 2014; and

BE IT FURTHER RESOLVED, that the administrative period for ongoing employees shall be a period of 61 days to be measured from November 1, 2014 to December 31, 2014; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week during the standard measurement period, shall be a period of 12 months to begin immediately after the administrative period on January 1, 2015 and to continue until December 31, 2015; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined not to have averaged 30 hours of service or more per week during the standard measurement period, shall be a period of 12 months to begin immediately after the administrative period on January 1, 2015 and to continue until December 31, 2015; and

b. **New Variable Hour Employees**

It is the recommendation of the Superintendent of Schools that the following

resolution be adopted:

WHEREAS, the Patient Protection and Affordable Care Act requires the Plainedge Public School District to determine full-time status of new variable hour employees in order to establish eligibility for health insurance coverage; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour employees to determine whether an employee is a full-time employee; and

WHEREAS, the Plainedge Public School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour employees; and

WHEREAS, the Plainedge Public School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP); and

WHEREAS, the Plainedge Public School District's health plan year is a calendar year which runs from January 1st, 2015 to December 31st, 2015; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement for new variable hour employees shall be a period of 12 months which shall begin on the first day of the first calendar month following the employee's start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour employees shall be a period which shall begin at the end of the initial measurement period and shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees, determined to have averaged at least 30 hours of service per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees, determined not to have averaged 30 hours of service or more per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period.

12. **Plainedge CSEA, Local 1000 AFSCME, AFL-CIO, Unit 7591, Nassau Educational Local 865 (Clerical Unit) Agreement**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

BE IT RESOLVED that the Board of Education hereby approves the Agreement between the Board of Education and the Plainedge CSEA, Local AFSCME, AFL-CIO, Unit 7591, Nassau Educational local 865(Clerical Unit) in the form attached hereto;

BE IT FURTHER RESOLVED that the Board of Education authorizes the Board of Education President to execute said Agreement on behalf of the Board of Education.

13. Budget Transfers

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the 2013-2014 budget transfers in the amount of \$100,000.

14. Michael Keany

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the agreement between Michael Keany and the Plainedge UFSD for being the key note speaker at Education EXPO 2014 on February 24, 2014.

15. Bid for Musical Instrument Repair

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education does, hereby, award the bid for Musical Instrument Repair for the 2014-2015 school year to Long Island Drum Center and J&B Musical Instruments Inc.

16. Budget Transfers

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the 2013-2014 budget transfers in the amount of \$65,000.

17. Aramark Sports & Entertainment Services

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the agreement between Aramark Sports & Entertainment Services and the Plainedge UFSD for Senior Gold Card event on April 24, 2014.

18. Purchasing Policy 6700

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the Purchasing Policy.

19. Authorizations

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Board of Education approves that the School District Auditor, Teresa McCarthy, be authorized as Purchasing Agent.

20. Appointment of Officer

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Board of Education approves the appointment of the Teresa McCarthy as District Clerk, at no additional cost to the district.

21. Non-Aligned Personnel

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Plainedge Board of Education approves the Agreement effective February 17, 2014 – June 30, 2014 for the position of School District Auditor.

XIII. Question & Answer Period

- a) All questions are directed to the Board of Education President
- b) Each speaker is limited to two minutes in total
- c) Each speaker is expected to use the microphone and clearly state their name.

XIV. Other

XV. Adjournment

PLAINEDGE BOARD OF EDUCATION
Regular Business Meeting
Thursday, February 25, 2014
ADDENDUM
Board Room
8:00 PM

XII. New Business

22A. ALTERNATIVE VETERANS' EXEMPTION –

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

WHEREAS, veterans have provided an invaluable service to this country by risking their lives to protect the freedoms enjoyed by all citizens of the United States; and

WHEREAS, in recognition of this service and the sacrifices that it entailed, on December 18, 2013 Governor Cuomo signed a bill to allow school districts to partially exempt property owned by certain qualified veterans; and

WHEREAS, such bill requires the governing body of a school district to pass a resolution to adopt such bill; now, therefore, be it

RESOLVED, that the Plainedge Union Free School District does hereby adopt the exemption provided for in Real Property Tax Law ("RPTL) §458-a; and be it further

RESOLVED, that the maximum exempt amount shall be as follows:

- \$12,000 for all eligible recipients of the exemption provided for under RPTL §458-a
- \$8,000 for all veterans who served in a "combat zone" as that term is defined under RPTL §458-a
- \$40,000 for all veterans who suffered a "service connected" disability as that term is defined under RPTL §458-a; and be it further

RESOLVED, that the Plainedge Union Free School District does hereby adopt the expanded definition of the term "qualified owner", as that term is defined under RPTL §458-a, to include a "Gold Star Parent" as that term is defined under RPTL §458-a.