



# PLAINEDGE BOARD OF EDUCATION

241 Wyngate Drive  
Massapequa, NY 11758  
[www.plainedgeschools.org](http://www.plainedgeschools.org)

## Business Meeting High School Library - Room A

~ Minutes ~

Thursday, November 12, 2015

8:00 PM

High School Library - Room A

### Open Regular Business Meeting

Attendee Name	Title	Status
Debra Grieci	Trustee	Absent
Douglas Pascarella	Trustee	Present
Catherine Flanagan	President	Present
Dennis Gustafson	Trustee	Present
Raymond Paris	Vice President	Present
Sisi Townson	Trustee	Present
Eric Szillus	Trustee	Present
Edward A. Salina	Superintendent	Present
Todd Winch	Assistant Superintendent for Curriculum & Instruction	Present
Guy J. Le Vaillant	Assistant Superintendent for Human Resources & Instructional Technology	Absent
Peter Porrazzo	Assistant Superintendent for Business	Present
Christopher Dillon	Assistant to the Superintendent for Administration	Present

#### Meeting Called to Order by President

Motion to: open the Regular Business Meeting - 8:00PM

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Raymond Paris, Vice President
<b>SECONDER:</b>	Sisi Townson, Trustee
<b>AYES:</b>	Pascarella, Flanagan, Gustafson, Paris, Townson, Szillus
<b>ABSENT:</b>	Debra Grieci

#### I. Pledge of Allegiance

Mrs. Flanagan led those assembled in the Pledge of Allegiance.

**II. Approval of Minutes**

**a. Draft - Public Work Session - October 6, 2015**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Sisi Townson, Trustee
<b>SECONDER:</b>	Raymond Paris, Vice President
<b>AYES:</b>	Pascarella, Flanagan, Gustafson, Paris, Townson, Szillus
<b>ABSENT:</b>	Debra Grieci

**b. Draft - Regular Business Meeting - October 8, 2015**

<b>RESULT:</b>	<b>APPROVED [5 TO 0]</b>
<b>MOVER:</b>	Raymond Paris, Vice President
<b>SECONDER:</b>	Douglas Pascarella, Trustee
<b>AYES:</b>	Pascarella, Flanagan, Paris, Townson, Szillus
<b>ABSTAIN:</b>	Dennis Gustafson
<b>ABSENT:</b>	Debra Grieci

**III. Approval of Treasurer's Report and Warrant Report**

**a. Treasurer's Report**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Sisi Townson, Trustee
<b>SECONDER:</b>	Eric Szillus, Trustee
<b>AYES:</b>	Pascarella, Flanagan, Gustafson, Paris, Townson, Szillus
<b>ABSENT:</b>	Debra Grieci

**b. Warrant Report #19 - #28**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Sisi Townson, Trustee
<b>SECONDER:</b>	Eric Szillus, Trustee
<b>AYES:</b>	Pascarella, Flanagan, Gustafson, Paris, Townson, Szillus
<b>ABSENT:</b>	Debra Grieci

**IV. Reports/Presentations/Discussions**

**a. Student Spotlight: High School Musical Performance - "Scrooge" - Peter Lakes**

*Dr. Salina Introduced Mr. Lakes, Mr. Cipriano and the students who performed excerpts from the upcoming High School Musical "Scrooge".*

**RESULT: DISCUSSED****b. Presentation - College & Career Readiness - Robert Amster, Verdel Jones, Todd Winch**

*Mr. Winch spoke about his presentation and what he would be speaking about in regards to last year's testing results and how they measure up to years past. He stated that the presentation is large and so he would be highlighting key points and that Principal Amster and Ms. Verdel Jones, Director of Guidance, would also be speaking about points in the presentation.*

*Mr. Winch spoke of SAT scores in Critical Reading as well as in other areas such as Mathematics and Writing. He discussed mean scores, trends and comparisons from year to year. Overall, the trend for Plainedge since 2007 has been an upward trend, stating that each year, the scoring results are better than years past and also better than the National Averages. Mr. Paris asked Mr. Winch why he thought that was and Mr. Winch explained his theory as did Principal Amster.*

*Mr. Winch discussed in brief, the major overhaul of upcoming changes to the SAT's. Ms. Jones went through the overview of changes coming to the future SAT's. And explained that there is going to be more of a focus on Algebra in the math portion of the SAT's. She also explained that students will be encouraged to answer everything that they can on the test and stated that the SAT is going to be more common core driven, relating back to what the students are learning in the classroom. Ms. Jones stated that the total score of 1600 is going to be the top score, which is going back to the old scoring methods. She stated College Board partnered with Kahn Academy to help students be successful in taking the SAT.*

*Mr. Winch then continued his presentation, speaking about the ACT's as well as the percentage of students who take the ACT's in Plainedge versus Statewide and Nationwide. Mr. Amster spoke about the AP exams and the number of AP exams taken at Plainedge, stating that the number has risen over the last few years. Mr. Amster continued to speak about College Credit and Dual Enrollment Courses and the success that students are having in this area.*

*Ms. Jones continued the presentation, speaking about College Attendance and Graduation rates, touching on the number of submitted college applications during the 2014-2015 school year and the percentage of applications that were accepted, stating that the numbers have been steady the last few years. She explained how the students choose the*

*schools that they apply to and how the guidance department helps to guide the students in this area, as well as the self-reported data that the school receives yearly, on what schools the students were enrolled in during their freshman year. Mr. Paris stated that there seems to be a higher number of students going to 2 year colleges versus neighboring districts and asked if there is any way to measure the students that go to 2 year colleges and then move onto a 4 year school. Ms. Jones explained that some of the slides in the presentation address what parents are saying about education post High School. Mr. Paris asked that, if this is self-reported information - is there any follow-up after those 2 years to see where students are going. Ms. Jones stated that at this time they do not, however it is worth investigating. Ms. Verdel spoke about where students are going - SUNY, CUNY, Nassau Community, Suffolk Community as well as other schools and the college attendance Clearinghouse Data that they receive. Dr. Salina stated that he thought it would be good to see where students move to and from after a two year college and Ms. Jones spoke a bit about college attendance rates after the first year of school. Mr. Winch stated that having a 94% return rate after the first year, like Plainedge does, is a great indicator of how Plainedge is preparing students for college especially since the national average is 69.5%. Ms. Jones stated that Plainedge has a higher number of students graduating college after 7 years than the national average.*

*Mr. Winch spoke about the current initiatives related to college readiness and perseverance and explained many things that are being done to help students better prepare for life post-graduation from Plainedge, such as continuing to build relationships with more Universities.*

*Mr. Szillus asked about the SAT changes and asked if they felt the Prep courses have been adequately updated and if parents should concentrate on the SAT and will the questions on the SAT's be a surprise to students. Ms. Jones stated that there will certainly need to be preparation, stating that the PSAT will be a great indication of how students will perform on the SAT. She spoke about the SAT prep class and that the teachers will be working toward gearing the students up for the new changes. Mr. Amster stated that the current Jr's have been preparing for these new SAT's since Middle School. Ms. Townson asked that if there was no common core, would the students have enough math knowledge for a 4 year college. Mr. Amster stated that the students have to take three years of HS math and that 86% of students take senior math with 50% taking Calculus. Mr. Gustafson stated that the SAT prep class that was redesigned a few years ago, seems to have been positive as the bar has gone up and students have been doing better. Mrs. Flanagan stated that she was happy the PSATs are offered to sophomores and that there was a lot of positive feedback received. Ms. Townson asked if they find a lot of students base their college decision on financial situations. Ms. Jones stated it definitely*

*plays a factor and that students are encouraged to look beyond the financial impact as there are many ways students can obtain money in other ways to make it more affordable. Mr. Paris complimented the Guidance Department for such a great job in having so many schools at the college fairs. Mr. Pascarella also thanked the Guidance Department for such a great job in what they are doing for the students of Plainedge. Mrs. Flanagan also thanked Mr. Amster, Mr. Winch and Ms. Jones for their presentation and all that they do.*

<b>RESULT: DISCUSSED</b>
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**c. High School Program Spotlight - DMV Learners Permit - Program Launch - John Reynolds, Robert Amster**

*Mr. Reynolds spoke about a new program at the HS, the DMV Learners Permit Program - which allows the ability for students to start the process in getting their driver's license, working with the Department of Motor Vehicles. Mr. Reynolds gave an overview about what he would be discussing in his presentation, speaking about the benefits to students by participating in this program as well as information that is available to the students. Mr. Reynolds also highlighted the communication around the program, to get students involved.*

*Mr. Reynolds explained the web form and portal and what students would need to do. Mr. Pascarella asked about the process and signing up to take the test and Dr. Salina explained how the sign-up process works and that it is not connected with the DMV but rather a program that is specific to Plainedge. Mr. Reynolds explained that once the student takes the test with Plainedge, and they pass, they can take the results to the DMV to go for their license. Mr. Pascarella asked when it is offered to students and Mr. Reynolds explained that right now it is only 3 days a week after school but that there are options. Dr. Salina complemented Mr. Reynolds and Mr. Amster for doing such a great job in putting this together.*

**d. High School Program Spotlight - Teacher Reacher - Jennifer Vitale, Robert Amster**

*Mrs. Vitale explained how Teacher Reacher works and that it is an online portal for parents to sign up for parent teacher conferences. She showed the online portal and explained how parents were taught how to use it and the time frame that they were given to sign up. She explained that the benefit of this program was so that teachers knew what parents were coming to see them and gave the parents the opportunity to schedule their time to come in rather than having to stand around and wait. Ms. Vitale went through an example of a teachers schedule and what it looked like as far as who signed up and when. Mr. Gustafson stated that it was very*

*successful and thought that it was great. Ms. Vitale stated that she got very positive feedback from many parents on the success of the roll-out.*

*Dr. Salina stated that he received a number of very positive emails about the system itself and complimented Ms. Vitale, Mr. Amster and the entire team for all of their hard work and rolling out such a great project.*

<b>RESULT: DISCUSSED</b>
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#### **V. Opportunities for Board of Education Members**

Mr. Gustafson attended the past Football games with fellow board members and attended the Varsity Volleyball Sr. Day which was fantastic, stating that there are a lot of really good senior on the VB team.

Mr. Szillus attended a few volleyball games and the various Halloween parties held in the schools. He stated that what the district and community is doing for Detective Brian Moore speaks volumes of the community and district and is really teaching our students that no matter what you do in your life, do it at 100%. He stated that the tree planting was awesome and it was an amazing day.

Mrs. Flanagan stated that the tree planting was truly amazing and the students at Eastplain did a beautiful job. Mrs. Flanagan also attended the girls' soccer game and is looking forward to the football game on Saturday November 14<sup>th</sup>.

Mr. Paris attended the HS pep rally and stated that the pride the kids have that day in Plainedge Schools is great and that it's really an exciting day for the kids. He also attended some Cross Country meets and stated that Plainedge made the state finals and there was a great showing.

#### **VI. Question & Answer Period (Agenda Items Only)**

- All questions are directed to the Board of Education President
- Each speaker is limited to two minutes in total
- Each speaker is expected to use the microphone and clearly state their name

Mrs. Flanagan stated that on Tuesday night there was a decision to have the Q&A on the Public Work Session address both the agenda and anything else that a community member would like to bring up. Mrs. Flanagan then clarified that the first Q&A on the Regular Business Agenda would be for any questions on tonight's Agenda.

Fred Treubig asked that with Nassau Community, how many Plainedge Students going to schools have to take remedial classes at the college level to tell whether what we are doing in Plainedge with the higher classes, is actually working. Dr. Salina stated that the Clearinghouse does not have insight into course-work taken.

Mrs. Flanagan spoke about 2015-2016 Board of Education Goals that were discussed on Tuesday during the Public Work Session. Dr. Salina went through the updated presentation, highlighting the changes are per their discussion during the Public Work Session on Tuesday November 10, 2015. Mr. Gustafson asked about the advocacy committee and Dr. Salina explained the process and why the slide is written out the way it is. All Board of Education members were in agreement with the updated presentation. Mrs. Flanagan asked if there were any questions on the changes to the slides. She explained that the 2015-2016 Goals would be adopted under New Business Item #5.

**VII. New Business**

Ms. Flanagan spoke about 2015-2016 BOE Goals that were discussed on Tuesday during the Public Work Session. Mr. Gustafson had a question re: the advocacy committee slide. Dr. Salina explained the process and why the side is written the way that it is. Ms. Flanagan asked if there were any questions on the changes to the slide. She explained that they would be adopted under Item #4 (goals adoption). There was a brief explanation on the Energy Performance Contract as the date was to be the original date that the contract was signed and that it had been amended in the resolution. Dr. Salina then read through each Addendum, (29, 30 & 31) that was introduced from the floor to the Board of Education. Once all addendums were read, Ms. Flanagan took a roll call vote, to approve Items # 1 - 31 under New Business.

**Motion to: to Approve Items #1 -31**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Dennis Gustafson, Trustee
<b>SECONDER:</b>	Eric Szillus, Trustee
<b>AYES:</b>	Pascarella, Flanagan, Gustafson, Paris, Townson, Szillus
<b>ABSENT:</b>	Debra Grieci

**1. Personnel Action Report**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the appointments, resignations, terminations, eliminations of positions, transfers and leaves of absence as detailed by the Professional Personnel Action Report.

**2. Co-Curricular**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the following co-curricular and coaching appointments for the 2015-2016 school year with compensation as provided in the collective bargaining agreement with the Plainedge Federation of Teachers.

**3. Recommendations of the Committee on Special Education and Preschool Special Education**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education accepts the recommendations of the Committee on Preschool Special Education and Committee on Special Education as to classification, evaluation, and education program as contained in the identified cases on file in the Office of Special Education, presented to the Board of Education by Dr. D. Stephanie Lamanno, Chairperson of the Committee on Preschool Special Education and Committee on Special Education.

**4. Board of Education 2015-2016 Goals Adoption**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education accepts the 2015 - 2016 Board of Education Goals.

**5. Budget Transfer**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves a 2015-2016 budget transfer in the amount of \$60,000.

**6. Carlton on the Park - Senior Prom**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between the Plainedge Public Schools and Carlton on the Park for the 2016 High School Senior Prom on June 22, 2016.

**7. Charter Club Applications**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the Extra Curricular Club Charter Applications for Plainedge High School, effective for the 2015-2016 school year.

**RESOLVED**, that the Plainedge Board of Education approves the Extra Curricular Club Charter Applications for Plainedge Middle School, effective for the 2015-2016 school year.

**8. Donation - High School Band**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the donation of \$500 from the North Massapequa Fire Department for participation in the Ragamuffin Parade on October 25, 2015.

**9. Donation - High School Orchestra**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of education approves the donation of \$50 from Mr. Charles Bowman for general needs of the Plainedge High School Orchestra.

**RESOLVED**, that the Plainedge Board of Education approves the donation of \$100 check from Mr. Steven Battel for the general needs of the Plainedge High School Orchestra.

**10. Donation - Target Rewards Program**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the donation of a \$275 check from Target for Teacher and Student materials and books.

**11. DSI Mechanical**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the service agreement renewal between the Plainedge Public Schools and DSI Mechanical for the 2015-2016 school year.

**12. Educational Bus Company**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the Agreement between Plainedge Public Schools and Educational Bus Company for transportation to Plainedge High School for the 2015-2016 school year.

**13. External Audit and Corrective Action Plan**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education accepts the External Audit Report as prepared by Cullen and Danowski LLP and the Corrective Action Plan, for the school year 2014-2015.

**14. Fogarty Enterprises**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between Plainedge Public Schools and Fogarty Enterprises for the student and faculty caps and gowns for High School Commencement on June 23, 2016.

**15. Gotham Refining Chemical Corp.**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between the Plainedge Public Schools and Gotham Refining Chemical Corp. for full service cooling tower cleaning and disinfection and testing.

**16. Heartland Payment Systems**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between the Plainedge Public Schools and Heartland Payment Systems, for the 2015-2016 school year.

**17. Hofstra University - High School Commencement Ceremony**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between the Plainedge Public Schools and Hofstra University for the 2016 High School Commencement Ceremony.

**18. Internal Audit and Corrective Action Plan**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education accepts the Risk Assessment Update Report prepared by R.S. Abrams and the Corrective Action Plan, for the school year 2014-2015.

**19. Memorandum of Agreement - Interim Director of Special Education**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**BE IT RESOLVED**, that the Board President is authorized to execute a memorandum of agreement dated October 16, 2015, with the Plainedge Administrators' Association (PAA) regarding the position of Interim Director of Special Education.

**20. NYSUT Education & Learning Trust**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between Plainedge Public Schools and NYSUT Education & Learning Trust for a Classroom Management Seminar to be held at the Plainedge Teacher Center.

**21. Obsolete Equipment**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the disposal of obsolete equipment.

**22. TGI Office Automation**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between Plainedge Public Schools and TGI Office Automation, for services from November 2015 - February 2021.

**23. The Preferred Group**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between Plainedge Public Schools and The Preferred Group, for the Calendar Year 2016.

**24. The Right Start Foundation**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the agreement between Plainedge Public Schools and The Right Start Foundation to host a one-day financial literacy program for High School students on February 26, 2015.

**25. Transportation Department Petty Cash**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education authorizes Christopher Dillon, District Treasurer, to increase petty cash to be used for Transportation related purposes from \$100 to \$300.

**26. WE Transport, Inc.**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the Agreement between Plainedge Public Schools and We Transport, Inc. Transportation to Schwarting Elementary School for November 1, 2015 - June 30, 2016.

**27. WE Transport Inc.**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**RESOLVED**, that the Plainedge Board of Education approves the Agreement between Plainedge Public Schools and We Transport, Inc. Transportation to Plainedge Middle School for November 1, 2015 - June 30, 2016.

**28. Energy Performance Agreement Amendment: Johnson Controls**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**WHEREAS**, the Board of Education of the Plainedge Union Free School District entered into an Energy Performance Agreement with Johnson Controls, Inc. on July 8, 2014 (the "Agreement"); and,

**WHEREAS**, the School District and Johnson Controls, Inc. desire to amend the Agreement to include certain modifications to the scope of work and the Agreement, subject to the terms and conditions of an amendment to be approved by District legal counsel and the State Education Department;

**WHEREAS**, the Board of Education has determined that it is in the best interest of the School District to amend the energy performance contract with Johnson Controls, Inc.;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Plainedge Union Free School District hereby authorizes the School District to amend the Agreement with Johnson Controls, Inc., subject to the terms and conditions of an Amendment to be approved by District legal counsel and the State Education Department; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Board President to execute the necessary documents to effectuate such Amendment between the Board of Education and Johnson Controls, Inc. on behalf of the Board of Education.

**29. Memorandum of Agreement - Settlement Agreement**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**BE IT RESOLVED**, that the Board of Education of the Plainedge Union Free School District hereby ratifies and approves a certain Memorandum of Agreement dated October 14, 2015 between the School District and the Administrators' Association of Plainedge and authorizes the Board President to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement.

**30. Affordable Care Act - Adoption of Emblem Health HIP Prime HMO Plan**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**WHEREAS**, certain individuals employed by the School District currently are not eligible for health insurance coverage offered by the School District; and

**WHEREAS**, the Plainedge Union Free School District recognizes that certain employees may be first eligible for health insurance under the Patient Protection and Affordable Care Act; and

**WHEREAS**, the Board of Education wishes to offer the Emblem Health HIP Prime HMO plan to certain employees first eligible for health insurance under the Patient Protection and Affordable Care Act and to other designated employees not currently offered health insurance whom the District deems necessary ; and

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes the School District to offer the Emblem Health HIP Prime HMO plan to those certain employees' first eligible for health insurance under the Patient Protection and Affordable Care Act and to other designated employees not currently offered health insurance whom the District deems necessary. All such employees shall be responsible for and shall contribute 100% of the cost of the premium for the Emblem Health HIP Prime HMO; and

**BE IT FURTHER RESOLVED**, that any offering of the Emblem Health HIP Prime HMO plan to certain employees first eligible for health insurance under the Patient Protection and Affordable Care Act and other designated employees not currently offered health insurance whom the District deems necessary shall be made in accordance with any applicable laws on collective bargaining; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the School District to execute any documents necessary to effectuate the offering of the Emblem Health HIP Prime HMO to the aforementioned employees.

**31. Memorandum of Agreement - Recognition Clause Amendment**

It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

**BE IT RESOLVED**, that the Board President is authorized to execute a memorandum of agreement dated October 27, 2015, with the Plainedge Administrators' Association (PAA) regarding the position of Assistant Director of Special Education.

**VIII. Question & Answer Period**

- All questions are directed to the Board of Education President
- Each speaker is limited to two minutes in
- Each speaker is expected to use the microphone and clearly state their name

Mrs. Karageorges asked if the Board of Education was going to advertise for community participants for committees. Dr. Salina stated that he could not speak on behalf of the Board of Education but might look towards PTA's and other community

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members. Dr. Salina invited Ms. Karageorges to attend next month's Board of Education meeting, for updates.

Mrs. Ryder asked if the High School Track could be used to walk on while school is in session. Dr. Salina stated that while he does see community members using the track from time to time, when teachers are using different areas of it, students take priority first and that if an activity calls for use of the whole field, security will come and ask the community members to leave at that time. He stated that he wants community members to feel welcome as it's an outdoor facility and that he wants people to use as much as possible, but students take priority. She then asked if there was any chance that the community center could be open in the morning for community members to walk.

Dr. Salina stated that one of the issues, according to the Board of Education Policy #1500 is that it mandates that there is an insurance in place to use the facility. He stated that he would need to think more about this to see if it could be a possibility to look at, and that while he doesn't have a solution at this time, if she could submit to him in writing he could certainly consider it. Dr. Salina also stated that she could submit a letter to the Board of Education President. Mrs. Ryder also asked that if the school district owns the library, could the library run a program at the community center. Dr. Salina stated that if Mrs. Ryder put it in writing, he would look at it and review with counsel.

Ms. Townson asked if the typo in the 2015-2016 Board of Education Goals, under Curriculum & Instruction could be fixed to match the presentation that they just went through, swapping the word rigorous for invigorating. A discussion was had between Board of Education members regarding changing the word on the document to match what was accepted as amended in the presentation. Mr. Pascarella raised concern regarding editing the item and asked to rescind the original adoption of all new business items and reopen to adopt Item #4. Mrs. Flanagan addressed the Board of Education, stating that the goals are as they are in the presentation as originally provided and agreed upon, but that on the new sheet of Goals there is a clerical error to be adjusted, to match the presentation that all agreed to. She asked the Board of Education if they wanted to rescind and reopen the adoption of new business items #1 - #31, specific to item #4. The majority of Board of Education members did not want to do so and so Mrs. Flanagan stated that the Goals are as stated, the new goals will be adjusted as per the presentation and the 2015-2016 Board of Education Goals have been adopted. Mr. Pascarella asked about inquiring with the attorneys on this process. Mrs. Flanagan addressed the Board of Education and asked if they would like to inquire with the attorneys on this process. The majority of Board of Education members did not agree to inquire with the attorneys.

**IX. Other**

**X. Adjournment**

The meeting was closed at 10:15 PM

**Motion to:** Adjourn the Regular Business Meeting

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Raymond Paris, Vice President
<b>SECONDER:</b>	Sisi Townson, Trustee
<b>AYES:</b>	Pascarella, Flanagan, Gustafson, Paris, Townson, Szillus
<b>ABSENT:</b>	Debra Grieci

**XI. NOTES**