



PLAINEDGE BOARD OF EDUCATION

Business Meeting Board of Education - Board Room

241 Wyngate Drive
Massapequa, NY 11758
www.plainedgeschools.org

~ Draft Minutes ~

Thursday, October 8, 2015

8:00 PM

Board of Education - Board Room

I. Call to Order

Attendee Name	Title	Status
Catherine Flanagan	President	Present
Raymond Paris	Vice President	Present
Debra Grieci	Trustee	Present
Dennis Gustafson	Trustee	Absent
Douglas Pascarella	Trustee	Present
Eric Szillus	Trustee	Present
Sisi Townson	Trustee	Present
Edward A. Salina	Superintendent	Present
Todd Winch	Assistant Superintendent for Curriculum & Instruction	Present
Peter Porrazzo	Assistant Superintendent for Business	Present
Christopher Dillon	Assistant to Superintendent for Administration & Special Projects	Present

2. Motion to: open Regular Business Meeting - 8:05pm

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Debra Grieci, Trustee
SECONDER:	Raymond Paris, Vice President
AYES:	Flanagan, Paris, Grieci, Pascarella, Szillus, Townson
ABSENT:	Gustafson

II. Pledge of Allegiance

Mrs. Flanagan led those assembled in the Pledge of Allegiance.

Superintendents Remarks

Dr. Salina spoke about Parent University coming up and asked Mr. Winch to give a brief explanation of when it is and what it is all about. Mr. Winch discussed in brief, the schedule of topics that would be covered and that people could sign up through the Eventbrite link on district home page.

Dr. Salina spoke about homecoming on Saturday October 17th and the Detective Brian Moore Tribute which begins at 1:30 prior to the actual game.

III. Approval of Minutes

a. Draft - Public Work Session Minutes - September 8, 2015

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Raymond Paris, Vice President
SECONDER:	Douglas Pascarella, Trustee
AYES:	Flanagan, Paris, Grieci, Pascarella, Szillus, Townson
ABSENT:	Gustafson

b. Draft - Regular Business Meeting Minutes - September 10, 2015

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Eric Szillus, Trustee
SECONDER:	Debra Grieci, Trustee
AYES:	Flanagan, Paris, Grieci, Pascarella, Szillus, Townson
ABSENT:	Gustafson

IV. Approval of Treasurer's Report and Warrant Reports #15 - #18

a. Treasurers Report

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Debra Grieci, Trustee
SECONDER:	Raymond Paris, Vice President
AYES:	Flanagan, Paris, Grieci, Pascarella, Szillus, Townson
ABSENT:	Gustafson

V. Reports/Discussions

a. Presentation - Striving for Excellence in Writing & Reading - Mr. Todd Winch

Mr. Winch took the Board of Education through his presentation, starting with discussing last year's plan with Writing and Reading programs, and how there were aggressive changes made in order to help the students excel in this area. He explained that it is a 2 year plan, with changes taking place in 2015 and 2016 and stated that through the presentation, it would be looking at NWEA as one benchmark to determine if progress is

being made and what the impact is on the students.

Mr. Winch explained the way that NWEA works and the expectations per grade level; expected growth seen across the country based on the norms. He continued through the chart of the different grade levels, explaining what is in the chart and how to read through it. Mr. Paris asked who sets growth target and Mr. Winch replied that NWEA sets the growth target based on expected growth from their sample size. Ms. Grieci asked a question about the chart, score and the students who achieved the expected amount of growth. Mr. Winch clarified how to look at the chart and explained the percentiles and how equal interval measure works. She then asked why the 8th grade is in the negative and Mr. Winch explained that because NWEA doesn't count in their grades (in the older grade levels), there's not a lot of incentive for students to do their best but that the team working towards trying to figure out how to get the students to give the most to the test.

Mr. Winch further elaborated on what curriculum and instruction is doing to help students succeed, such as bringing on Literacy Coaches and Teachers College Professional Developers to train teachers and principals in K-5 on writing. He explained that Journeys would be used for an additional year and that Teachers College would be helping with writing initiatives. Mr. Winch stated that the structure of the Middle School program in reading, writing and math has changed in grades 6 to 8 and that there is a new every other day writing class that replaces excelsior and a math extension class. He further explained that Teachers College is not happening at the Middle School level yet, but that it would be implemented next year. Mr. Winch spoke of the newly formed literacy committee, explaining what the Committee is all about and what it intends to deliver to the students and staff, as a measurement for success.

There was a brief discussion between the Board of Education and Administrative staff regarding the presentation and intent to deliver successful Writing and Reading programs to the students of Plainedge as well as initial feedback received so far. The team was thanked by all, for all of their hard work and diligence in this area of study for the students.

RESULT:	DISCUSSED
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- b. **Presentation - Energy Performance Contract Update - Mr. Christopher Dillon**

Dr. Dillon took the Board and those assembled, through his Energy Performance Contract update. He explained that the project started in 2012 and went through a timeline of where the project started and where it is currently. Dr. Dillon gave a brief summary of the contract and some items that have either been completed or are in the process of being completed. Some of those items include window updates, the Energy Management System (control system for heat), light bulb replacements, weatherization of all doors in all of the buildings. Dr. Dillon explained that 60 - 70% of project is infrastructure and that in terms of completion, they are close, with completion happening sometime in November. Dr. Dillon also showed pictures of the different changes that have taken place so far within all of the buildings.

Dr. Salina stated that this is a huge undertaking, and that while it's not all pretty, it's all things that are needed to help the buildings run more efficiently. He praised Johnson Controls for all of their hard work, as well as Dr. Dillon and the entire custodial staff.

Mrs. Flanagan stated that she was surprised at how quickly things are going and that she is very appreciative of all of their efforts.

RESULT: DISCUSSED

VI. Opportunities for Board of Education Members

Mr. Szillus spoke about the recent home football game and thanked Dr. Salina for organizing with the North Massapequa Fire Dept. to be on site during the games. He stated that having an ambulance on the scene during a game has a huge impact should something happen where an ambulance and their services are needed. Dr. Salina confirmed that he expressed appreciation from the district for their attendance.

Mrs. Grieci attended a few football games and was happy to see so many traditions continuing. She also started her annual work with the cheerleading team, coaches and the teachers

Mrs. Townson attended a number of PTA meetings and stated that it was great to see all the positivity from everyone at the start of a new school year.

Mr. Paris attended the NYSSBA School Board meeting and stated that it found it very interesting that in the last 10 years 1 resolution has made it to committee in 10 years. He stated that there was a new government affairs person hired that they've

been in touch with and that he would be speaking with her at the next conference. Mr. Paris also attended College prep night at the High School and stated that guidance did a great job and that there is a big instant decision day coming up, where 10 schools do instance decision in the same day.

Mr. Pascarella stated that he unfortunately had to miss the giant mural painting at Schwarting but that he would have loved to see it. He spoke about working with Ms. Smith at the High School, partnering with his job at the county in trying to get students some jobs with the county to give them the opportunity to gain some experience in real world

Mrs. Flanagan has attended a number of Football games as well as the mural painting at Schwarting. She explained that there are 3 big panels, all made of different pieces of ceramic tile, with different themes throughout the murals. She stated that it's a beautiful, 3 year project and thanked the PTA's and that it's very generous of them to be working on this project. Mrs. Flanagan also attended the High School Academic Honor Society Induction and stated that it was a very exciting night for parents and students. She congratulated everyone who was inducted. Lastly, Mrs. Flanagan stated that she along with fellow Board of Education members and administrative staff would be attending the NYSSBA convention next week.

VII. Question & Answer Period (Agenda Items Only)

There were no questions.

- All questions are directed to the Board of Education President
- Each speaker is limited to two minutes in total
- Each speaker is expected to use the microphone and clearly state their name.

VIII. New Business

Motion to: approve Items # 1-17 under New Business

Dr. Salina introduced 2 addendum's from the floor. The first addendum that he introduced was item # 18, the hiring of Non-aligned Personnel. He read what the line item was and asked the Board to consider for approval. Dr. Salina then introduced item # 19, the School Source Technologies contract. He read what the line item was and asked the Board to consider for approval.

Mrs. Flanagan then reintroduced a motion to approve items # 1 - 19, as amended

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Douglas Pascarella, Trustee
SECONDER:	Sisi Townson, Trustee
AYES:	Flanagan, Paris, Grieci, Pascarella, Szillus, Townson
ABSENT:	Gustafson

1. Personnel Action Report

RESOLVED, that the Plainedge Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers and leaves of absence as detailed in the Professional Personnel Action Report.

2. Co-Curricular

RESOLVED that the Plainedge Board of Education approves the following co-curricular and coaching appointments for the 2015-2016 school year with compensation as provided in the collective bargaining agreement with the Plainedge Federation of Teachers.

3. Recommendations of the Committee on Preschool Special Education and Recommendations of the Committee on Special Education

RESOLVED, that the Plainedge Board of Education accepts the recommendations of the Committee on Preschool Special Education and Committee on Special Education as to classification, evaluation, and education program as contained in the identified cases on file in the Office of Special Education, presented to the Board of Education by Mr. Philip Molnar, Chairperson of the Committee on Preschool Special Education and Committee on Special Education.

4. Extra-Curricular Clubs - Charter Applications

RESOLVED, that the Plainedge Board of Education approves the Extra Curricular Club Charter Applications for Plainedge High School, effective for the 2015-2016 school year.

RESOLVED, that the Plainedge Board of Education approves the Extra Curricular Club Charter Applications for Plainedge Middle School, effective for the 2015-2016 school year.

5. Donation - Plainedge HS Athletics

RESOLVED, that the Plainedge Board of Education approves the donation of funds from Rosemarie Asaro, to purchase up to 4 fans (up to \$500 each) for use during games held in the HS gymnasium.

6. Music Theatre International

RESOLVED, that the Plainedge Board of Education approves the agreement between Plainedge Public Schools and Music Theatre International for the purchase of the Showkit for the Eastplain Drama Club performance "Disney's Aladdin, Jr/" for the 2015-2016 school year.

7. The Reading & Writing Project - Professional Development

RESOLVED, that the Plainedge Board of Education approves the agreement between The Reading & Writing Project and Plainedge Public Schools for the 2015 - 2016 school year.

8. The Reading & Writing Project - District Principal Conferences

RESOLVED, that the Plainedge Board of Education approves the agreement between The Reading & Writing Project and Plainedge Public Schools for the 2015 - 2016 school year.

9. Renewal of Bid #13-001 - Roofing Repairs

RESOLVED, that the Plainedge Board of Education does, hereby, accept renewal #2 of Bid #13-001 for Roofing Repairs for the period ending September 11, 2016.

10. Educational Bus Company

RESOLVED, that the Plainedge Board of Education approves the Agreement between Plainedge Public Schools and Educational Bus Company for 30 day emergency transportation to Plainedge High School for October 1, 2015 - October 31, 2015.

11. We Transport Inc.

RESOLVED, that the Plainedge Board of Education approves the Agreement between Plainedge Public Schools and We Transport, Inc. For 30 day emergency transportation to Plainedge Middle School for October 1, 2015 - October 31, 2015.

12. We Transport Inc.

RESOLVED, that the Plainedge Board of Education approves the Agreement between Plainedge Public Schools and We Transport, Inc. For 30 day emergency transportation to Schwarting Elementary School for October 1, 2015 - October 31, 2015.

13. Nassau BOCES - Transportation

RESOLVED, that the Plainedge Board of Education approves the Agreement between Plainedge Public Schools and Nassau BOCES for transportation to special education programs for September 1, 2015 - June 30, 2016.

14. NY Therapy Placement Services

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and New York Therapy for related services for the 2015-2016 school year.

15. Seneca Consulting Group Contract Amendment

BE IT RESOLVED that this Board of Education approves the amendment to the agreement dated June 12, 2014 and renewed by the Board of Education on June 11, 2015, between the School District and Seneca Consulting Group, Inc., for the provision of Affordable Care Act IRS Reporting services in the sum of \$5,000 and consultation services for the production, completion and filing of IRS forms 1095B at the rate of \$275 per hour, for up to ten (10) hours, not to exceed \$2,750.

16. Settlement Agreement

Be it resolved that the BOE of the Plainedge UFSD hereby approves a certain agreement dated September 29, 2015 between the District and a member of the non-instructional staff employee ID # 00379 and authorizes the Board of Education President to execute the Agreement on behalf of the Board.

17. Memorandum of Agreement - PFT

BE IT RESOLVED, that the Board of Education of the Plainedge Union Free School District hereby ratifies and approves a certain Memorandum of Agreement dated October 6, 2015, between the School District and the Plainedge Federation of Teachers and authorizes the President of the Board of Education to execute the new agreement, incorporating the terms of outside agency utilization at Maria Regina Schools, in the Memorandum of Agreement.

18. Non-Aligned Personnel

RESOLVED that the Board President is authorized to execute an employment agreement with Diane Stephanie Lamanno as Interim Director of Special Education for the period from October 19, 2015 through June 30, 2016 at the per diem rate of \$750

subject to the issuance of a waiver by the Commissioner of Education permitting the employment of the Interim Director of Special Education, who is a retiree under the New York State Teachers Retirement System, beyond (40) work days for the 2015 and 2016 calendar years.

19. School Source Technologies

RESOLVED, that the Plainedge Board of Education approves the Service Agreement between Plainedge Public Schools and School Source Technologies for related services from July 31, 2015 - June 30, 2016.

IX. Question & Answer Period

- All questions are directed to the Board of Education President
- Each speaker is limited to two minutes in total
- Each speaker is expected to use the microphone and clearly state their name.

Mr. Perry Fuchs - President of the PFT, addressed the Board of Education by reading a brief statement on behalf of the PFT, thanking Administration, Staff and the Board of Education for joining the PFT at the Wear Red gathering on September 17th. Ms. Flanagan thanked Mr. Fuchs for all that he does every day for the staff and students of Plainedge, stating that they will all continue to support the teachers and the fight.

X. Other

Mrs. Flanagan addressed the NYSSBA Conference that would be happening the following weekend. She spoke about the resolutions being proposed and explained that in the public discussion last month, it was explained that if there were any questions or comments regarding resolutions being proposed, to bring them up for discussion, to be addressed in the October Regular Business Meeting. Mrs. Flanagan then explained that a Board Member brought the desire to have a discussion around proposed resolution #1, extending the academic year or extending the instructional time of the school day. Mrs. Flanagan read resolution and the rationale and a discussion was held with the Board of Education.

Mrs. Flanagan stated that this resolution was brought up at the NYSSBA Resolutions dinner held the week previous and asked Mr. Pascarella if he had any comments on this resolution and what this resolution means. Mr. Pascarella explained the resolution is citing that should the academic school year be extended or if the instructional time of the school day is extended, that the state would financially

support such as well as explained NYSSBA's stance on the resolution. Mr. Paris stated that he was also at the resolutions dinner and noted other associations who supported the resolution. Mrs. Grieci asked for clarification around what the question is in regards to supporting/not supporting the resolution. Mrs. Flanagan clarified that she is asking if the Plainedge Board of Education supports resolution # 1 for state funding should the school day/instructional time be extended and stated that NSSBA does support the resolution if there is state funding behind it. Mr. Pascarella stated that the resolution is advocating for more funding if the state wants to increase the school day/year. Dr. Salina explained spirit of what the resolution means, that if the school day or school year is extended, that districts would like the state to give additional funds which would be able to sustain the increase. If not, how would they do it? NSSBA is asking for support from the state and that, as a philosophical discussion, as a Board of Education - would you like to support NSSBA. He stated that it was fully supported by all 3 groups inside NSSBA but that the Board of Education can support it however is felt best.

Mrs. Flanagan supported the resolution stating that if the school day/year is going to be extended that districts should have the funds in order to do so

Mr. Pascarella was in support.

Mrs. Townson stated that if school districts are increasing the # of days in order to obtain better test scores, that she is not in alignment and would oppose the resolution.

Mr. Paris was in support.

Mr. Szillus was in support.

Mrs. Grieci was in support.

Mrs. Flanagan addressed Doug and stated that the Plainedge Board of Education is in support of Resolution #1 and stated that Mr. Pascarella would be representing the Board of Education at the NYSSBA conference resolutions meeting. Mr. Pascarella spoke briefly about the NYSSBA resolutions dinner that he attended, and highlighted some of the amendments that the executive committee differed on, explaining what was supported versus not supported.

Mrs. Grieci asked about the Board of Education retreat and if a month/date had been settled on. Dr. Salina stated that it would be sometime in November. Mrs. Grieci also asked if in the future, when surveys are sent out, if the results could be made readily available as responses are coming in, as it would be good to see how others

are responding. Dr. Salina asked for clarification, as to if she would like to see final results. Mrs. Grieci replied that seeing final results would be great but seeing how people are responding to the question would be even more helpful. Mrs. Flanagan asked how the Board of Education felt about adjusting surveys going forward and all were OK with doing so.

Mr. Paris brought up a future agenda item and asked for the Board to consider adding a second question and answer section to the Public Work Agenda, like what is done for the Regular Business Meeting agenda. Mrs. Flanagan asked if the Board was in favor of adding this as a future agenda item. All Board of Education members in attendance were in favor.

Mr. Pascarella asked about the Board of Education Board Room renovations and when they were to be starting. Mrs. Flanagan notified those assembled that the Board of Education Board room was to be starting to undergo a renovation in the coming days.

XI. Adjournment

The meeting was closed at 9:25 PM

1. Motion to: adjourn business meeting

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Debra Grieci, Trustee
SECONDER:	Douglas Pascarella, Trustee
AYES:	Flanagan, Paris, Grieci, Pascarella, Szillus, Townson
ABSENT:	Gustafson